

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Making the Most of Martock M3 Update
Type of proposal (new or changed Strategy, policy, project, service or budget):	Review of membership of local partnership
Brief description of the proposal:	To provide an update on the work of the group and review membership.
Name of lead officer:	Tim Cook

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	NO
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	NO

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
Purpose of the report is to clarify the role of SSDC in a local partnership and seek members views. The outcome of the report will not result in significant change or reduction in engagement or services. The decision required of members regarding SSDC membership of the Partnership will not have any negative impacts on people sharing Protected Characteristics therefore a full EIA is not required.	
Service Director / Manager sign-off and date	Tim Cook 15 th March 2022
Equalities Officer sign-off and date	Dave Crisfield 15 th March 2022